



## **Modern Slavery Act Statement 2018 – 2019**

Imago is an international company providing printing and sourcing services to customers located in UK & mainland Europe, North America and Australasia via a network of offices and suppliers who are based in China, South East Asia and Europe . We supply many leading international brands and retailers via our publishing customers.

In 2003 Imago was instrumental in founding PRELIMS (Publishers Resolution for Ethical International Manufacturing Standards) and has remained committed to working positively towards improving standards through the supply chain.

We recognise that slavery and human trafficking exists in every region of the world and in every business sector and understand there is an increased risk when dealing with developing countries.

This statement sets out the steps and measures we have taken to mitigate, as far as possible, the risk of modern slavery and human trafficking taking place in our supply chain:

- We require our key suppliers (representing 90% of our business) to take part in regular third party CSR audits (e.g. ICTI Care Process, SMETA, BSCI or SA8000) and have a monitoring system in place to ensure that audits are kept up to date and that corrective action programmes are adhered to. We require our suppliers to provide a safe and good workplace environment, to respect workers rights and to reward them fairly. We do not tolerate modern slavery or human trafficking in our organisation or supply chain. Any serious breaches are handled appropriately and could include termination of business relations.

### **IMAGO PUBLISHING LIMITED**

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- When starting a relationship with a new supplier we communicate our CSR policy and in the absence of a third party audit will conduct our own due diligence checks to include a factory visit / interview by our personnel. If the business relationship is to develop we will insist on a third party audit.
- In December 2016 we re-issued all suppliers within our supply chain with updated Terms & Conditions of Trading which includes an outline of our CSR policy and asks suppliers to engage with us.
- These ethical values are reflected in our own internal whistleblowing policy which gives staff the confidence that they can raise any concerns about unethical conduct in the workplace confidentially and without fear of reprisal.

07.1.2019

Deborah Knight

Director Responsible for CSR for the Imago Group

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